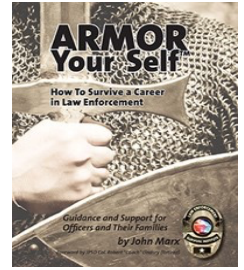




**The Law Enforcement Survival Institute**  
Saving the lives of the people who save lives!

# Comprehensive Agency Improvement



Facilitation Services Provided by John Marx, CPP

## How many of your agency's problems are caused by unhealthy employees?

*I believe that a lack of police employee wellness is the key to ALL that ails law enforcement right now.*

- Do you want happier, healthier, and more productive employees?
- Do you want better relationships with your community?
- Do you want lower turnover, and higher morale?
- Do you want better liability protection from bad decisions, and to reduce overall liability?

“But we have a wellness program, you say” - I believe that part of the reason that law enforcement wellness programs are not working is that many agencies are just dabbling in wellness concepts without any clear strategy, nor providing any meaningful support for their people. It is a common occurrence in policing to host a day of training or to start a new initiative that checks a box that makes us feel like we are doing something, when in fact we may be doing more harm than helping.

**Do you have a comprehensive plan for the improvement of your agency, or are you just piecing together training programs in hopes that some system will come together on its own?**

*“As a solution to these problems, I have created a structured process called the “Wellness Systems Triage”, in which I work with your team for up to six months\* to strengthen your individual wellness building initiatives, your wellness support systems, your wellness leadership initiatives and your wellness culture.”*

John Marx

***“If we don't take care of our people, they won't be able to take care of THE PEOPLE!”***

The Law Enforcement Survival Institute (LESI) is an assessment, consulting and training organization. We work with law-enforcement professionals and other first responders and their organizations who want to be at their best. Our focus is on building wellness systems and resilience. The Law Enforcement Survival Institute is supported by subject matter experts on a variety of topics around the areas of wellness, resilience, human performance and improving organizational culture.

### I Will Help Your Team Build Wellness Systems Focusing on 5 Critical Areas

- People
- Support Systems
- Organizational Culture
- Leadership
- Purpose

***At LESI we believe that law enforcement wellness should be a SYSTEM not a program, and an effective police wellness system should be strategic, comprehensive, specific, measurable and sustainable. I will help YOU create that System!***

**\* In person, on-site for a total of 3 days, and supported with organized assignments and unlimited Zoom and telephone calls**

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www.LawEnforcementSurvivalInstitute.org • www.WellnessFocusedPolicing.com • www.PoliceWellness.com • www.ArmorYourSelf.com

**I Will Help Your Team Build Wellness Systems!** - Wellness and resilience are symbiotic systems made up of several critical, and comprehensive, parts that must work in tandem in order for the whole to be effective. I have been working for years to build resilient first responders and have accumulated massive amounts of knowledge and information about what works and what doesn't.

Take our short, free, online *Wellness Focused Policing snapshot survey* at: <https://wellnessfocusedpolicing.com/get-started/>

What I am asking of you is to partner with me to work together to help your project team build the kind of organization you have dreamed about; with the kind of people you want, and the kind of outcomes you deserve. I am suggesting a multi-part process where I will work with you and your people to enhance and improve police service, law enforcement wellness, a positive policing organizational culture and wellness focused law enforcement leadership. This isn't about a quick-fix training but rather a multi-part assessment, hands-on planning and implementation of a strategic organizational improvement plan.

I invite you to be part of this structured six-month project with different assignments for you and your team every week. We will use five different assessment tools and you will assemble a project workbook to guide you along the way. Everyone on your project team will receive a copy of my resilience building textbook *Armor Your Self: How to Survive a Career in Law Enforcement*. There will be a two-day, on-site, intensive planning retreat after week eleven and a one-day on-site project launch session in week twenty-four.

***Isn't it time you stopped dabbling in wellness and started building the wellness systems you need?***

This project invites your agency to create a core project team, of 25 people or less, to include the Chief or Sheriff, members of the command staff along with people from peer support, from wellness and training, psych services, chaplaincy and anyone that should be involved in implementation. Over six months they will complete some questionnaires about the agency, set a vision, have some pre-planning work and take a series of assessments about resilience, support systems, leadership and agency culture. We would also conduct a short online survey of the whole department. I will come to your community for an intensive two-day planning retreat and later a one-day session where we will prioritize several initiatives and set out an action implementation plan.

***Ask yourself, what the comprehensive wellness of your people and organization would be worth?***

**John Marx, CPP** is the Executive Director of the Law Enforcement Survival Institute (LESI) and author of the book *Armor Your Self: How to Survive A Career in Law Enforcement*. He served in law enforcement for twenty-three years in both a municipal police department and a county sheriff's office. He has been a law enforcement trainer and consultant for over forty years. He served in patrol, investigations, community services and police administration. He was a hostage negotiator and team leader for nineteen years and served his department as the administrator of their community policing project called Community Oriented Governance. As well as working with law enforcement agencies John also works as a private consultant providing training and facilitation in the leadership development programs of Fortune 100 corporations like General Electric, Johnson & Johnson and Chevron.

***Is your agency thriving or just surviving? I'm looking for agencies that want to be better!***

*For more information please contact me and I would be happy to talk with you about your specific needs and provide you with a price quote for this or any of our services that can help you. Please contact me at:*

**303-940-0411 or [info@LawEnforcementSurvivalInstitute.org](mailto:info@LawEnforcementSurvivalInstitute.org)**

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